



# Department of Defense DIRECTIVE

NUMBER 1315.7

January 12, 2005

PDUSD(P&R)

SUBJECT: Military Personnel Assignments

- References:
- (a) DoD Directive 1315.7, "Military Personnel Assignments," January 9, 1987 (hereby canceled)
  - (b) DoD Directive 1000.17, "Department of Defense Personnel Assigned to Duty Outside the Department and Supporting Non-DoD Activities," February 24, 1997
  - (c) Joint Federal Travel Regulations (JFTR), current edition
  - (d) DoD Directive 2055.3, Manning of Security Assistance Organizations and the Selection and Training of Security Assistance Personnel, March 11, 1985
  - (e) DoD Directive 2000.12, "DoD Antiterrorism (AT) Program," August 18, 2003

## 1. REISSUANCE AND PURPOSE

This Directive:

- 1.1. Reissues reference (a).
- 1.2. Updates DoD policies and responsibilities pertaining to the assignment and reassignment of Service members.

## 2. APPLICABILITY AND SCOPE

This Directive:

- 2.1. Applies to the Office of the Secretary of Defense (OSD), the Military Departments, the Chairman of the Joint Chiefs of Staff, the Combatant Commands, the

Office of the Inspector General of the Department of Defense, the Defense Agencies, the DoD Field Activities, and all other organizational entities in the Department of Defense (hereafter referred to collectively as "DoD Components").

2.2. Does not apply to Service members in non-DoD activities covered by DoD Directive 1000.17 (reference (b)).

### 3. DEFINITIONS

3.1. Permanent Change of Station (PCS). See Joint Federal Travel Regulations Appendix A (reference (c)).

3.2. Time-On-Station (TOS) Requirement. Synonymous with "prescribed tour." The period of time established for tours in specific geographical locations, in CONUS, overseas, or at sea.

### 4. POLICY

It is DoD policy that:

4.1. Assignments shall be made for all Service members without regard to their color, race, religious preference (except chaplains), ethnic background, national origin, age, marital status (except for military couples), or gender (except where prohibited by statute and limitation of facilities) consistent with requirements for physical capabilities.

4.2. Reassigning a Service member, involving a PCS move, shall be authorized only for national security or for ensuring equitable treatment of Service members.

4.3. The primary considerations in reassigning a Service member shall be the Service member's current qualifications and ability to fill a valid requirement. Other factors such as availability, volunteer status, TOS, and other criteria shall be secondary. When Service members with the required qualifications are identified, then the other factors and criteria shall be considered. Military Services should try to minimize personnel turbulence.

4.4. Specifics concerning DoD policy, responsibilities, and approval authorities for selecting, training, and assigning personnel to Security Assistance Organizations are in DoD Directive 2055.3 (reference (d)).

## 5. RESPONSIBILITIES

5.1. The Principal Deputy Under Secretary of Defense (Personnel and Readiness), under the Under Secretary of Defense For Personnel and Readiness, shall develop, publish, and maintain this Directive.

5.2. The Director of Administration and Management, OSD, shall assign, reassign, and release Service members to and from OSD and the DoD Field Activities.

5.3. The Chairman of the Joint Chiefs of Staff, shall:

5.3.1. Assign, reassign, and release Service members to and from his staff.

5.3.2. Recommend appropriate tour lengths and restrictions on accompanied tours as required by DoD Directive 2000.12 (reference (e)).

5.4. The Director, Defense Intelligence Agency, under the Under Secretary of Defense for Intelligence shall establish tour lengths for Service members assigned to the Defense Attaché System.

5.5. The Heads of the DoD Components shall ensure that the policies of this Directive shall be implemented.

5.6. The Secretaries of the Military Departments shall:

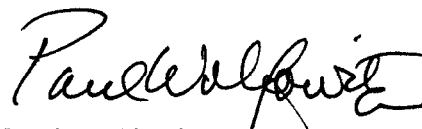
5.6.1. Establish procedures within their respective Departments to monitor and measure PCS turbulence. While there are no specific formats required, the Secretary concerned must maintain not only data on the number of exceptions approved but also historical data that shall enable the Military Services and the Department of Defense to determine the effectiveness of assignment policies and the cost-effectiveness of statutory entitlements.

5.6.2. Nominate and assign Service members to OSD, DoD Field Activities, the Office of the Chairman of the Joint Chiefs of Staff and other Defense Agencies within the prescribed suspense dates and for meeting special qualifications (i.e., security, education, and experience requirements) reflected on personnel requisitions (SD Form 37, "OSD Request for Nomination and Position Description of Military Personnel").

5.7. The Secretary of the Navy shall manage sea and hardship duty with deployment-designated units of the Fleet Marine Force.

6. EFFECTIVE DATE

This Directive is effective immediately.



Paul Wolfowitz  
Deputy Secretary of Defense